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## Registration Renewal Season Begins for 2009

**Support Online Renewal in the Workplace**

As an employer, you can support the convenience of online registration renewal in your workplace by encouraging your RN staff to use a workplace computer to complete his or her renewal. If computers with Internet access are not readily available to your staff, consider designating one or more as available and sharing that information with your RN staff. By supporting online renewal you are encouraging your RN staff to renew prior to the administrative deadline and ensuring they are registered to practice in 2009. Online renewal is fast, simple and secure.

**Prize Draws Promote Online Renewal**

Everyone renewing online will be automatically entered into a weekly draw for CRNM merchandise. All entries received before the administrative deadline will also be entered into a grand prize draw with a cash prize equal to the registration fee paid.

**Online Live Support**

From mid-September until the administrative deadline we'll have staff available to answer your questions online during office hours. The live support service provides real-time two-way help so you can complete your renewal as quickly and easily as possible.

**Online Registration Renewal Lets you Update Your Information**

You will be able to update your contact information (including email address) when you renew online. The information we currently have on file will appear in your renewal form. You can simply update any out-of-date information to ensure you receive all of the benefits and services from the College that you are entitled to. It's easier than ever!

**Not Renewing Your Registration**

We can update your personal information even if you are not renewing your registration. It makes it easier to be in contact with you in the future. Should you decide to reinstate your membership, you will have to make application for reinstatement, meet the requirements in accordance with the Act and Regulations, and CRNM policies and pay the required fees. Please note reinstating involves providing documentation to show practice hours and may involve obtaining verification of registration from other jurisdictions. There may be additional fees associated with obtaining documentation.

### 2009 Registration Fees

In accordance with CRNM Bylaw IX the fees for 2009 are as follows:

Register of Extended Practice	\$389.99
Register of Practicing Registered Nurses	\$337.49
Register of Non-Practicing Members	\$100.02
Register of Graduate Nurses - for each four month period	\$112.50

*Note: Above fees include GST.*

## Practice Hours Audit Underway with Registration Renewal

The College's annual audit of practice hours for both Registered Nurses and Extended Practice Registered Nurses or RN(EP)s takes place concurrently with registration renewal. For employers, this means you will likely be receiving a form seeking verification of employment hours from some of your staff. About 5% of RNs on the practic-

ing register and 20% of those on the RN(EP) register will be audited. As a reminder, you are required to cooperate by providing this information under the Registered Nurses Act. The information is sent directly to the College.

## CRNM Website Undergoes Major Redevelopment

The College's website is undergoing a major redevelopment to better meet the needs of registered nurses, employers, the public and other visitors to the site. The redesign follows extensive consultation with employers and members and is expected to launch in early September.

Once launched, additional feedback will be solicited to streamline any refinements that are identified following the roll-out of the new site. We would appreciate hearing your comments on the new site once it is launched. Send your feedback to [ghildebrand@crnm.mb.ca](mailto:ghildebrand@crnm.mb.ca)

## FRNM Prairie Country Fest Fundraiser Approaching

The Foundation for Registered Nurses of Manitoba's annual fundraiser Denim & Diamonds - a Prairie Country Fest takes place Friday, September 26th at the Hitch'N Post Country Barbeque in Grosse Isle. Tickets are \$50 each or \$400 for tables of 10 and include a tax receipt.

Entertainment and a silent auction are included in the festivities which begin at 1830 hours. Bus service is available for those who don't want to drive. For tickets, call Debbie at (204) 985-4362 or email [foundation@crnm.mb.ca](mailto:foundation@crnm.mb.ca)

### Cough and Sneeze Etiquette Web Resources

The College's popular public awareness hand washing campaign has expanded to include cough and sneeze etiquette. The new public service announcements have been airing province wide since September. You can view the new spots and download several other resources about covering your cough and sneeze to reduce the spread of disease and germs on the College website at [www.crnm.mb.ca/cough.php](http://www.crnm.mb.ca/cough.php)

## Online Employer Verification Improvements

Beginning sometime in mid-September, employers will be able to verify an RN's 2008 and 2009 registration status via the online employer verification tool on the College's website. The advent of our new member database will mean that registration data will be in real-time providing enhanced reliability and accuracy.

The online verification service is available free of charge to all employers of RNs, GNs and RN(EP)s. Employers

can enquire about one or more RNs by manually entering their last name and CRNM registration number or they can upload a text file containing the same information about all of the RNs they employ. Employers receive an instant report about the registration status of the RNs they employ. We are also adding a search function that will allow you to search for a member providing you know two out of three of the member's first name, last name or CRNM registration number. This search function can help employers

maintain their listing so they are ready to upload bulk files with a minimum of errors. Now is the best time to do list maintenance prior to the commencement of registration renewal.

Employers must register with the College to receive a username and password for system access. For more information, or to register please contact the College's Registration Services staff at (204) 784-5181 or [registration@crnm.mb.ca](mailto:registration@crnm.mb.ca)

### CRNM Office Closures

Please note that the CRNM office will be closed for the following holiday observances:

**Monday, August 4, 2008**  
Civic Holiday

**Tuesday, November 11, 2008**  
Remembrance Day

**Monday, September 1, 2008**  
Labour Day

**Thursday, December 25, 2008**  
Christmas Day

**Monday, October 13, 2008**  
Thanksgiving

**Friday, December 26, 2008**  
Boxing Day

## Upcoming Professional Practice Series Sessions

**Wednesday, September 10, 2008**

### Preceptoring and Mentoring

Preceptoring and mentoring are powerful mechanisms for students, recent graduate nurses or nurses new to a particular area of nursing to gain clinical knowledge and benefit from the experiences of more senior nurses. Having a positive preceptoring or mentoring experience has been shown to impact workplace satisfaction and retention of new nurses and has significant benefits for the senior nurse as well. The reality of today's workplace with staffing levels and increased patient acuity leaves nurses little time to take on preceptoring or mentoring new nurses. This presentation will address the issues of mentorship and preceptorship in nursing, the benefits and the costs, and begin a discussion of creating a workplace culture that supports and nurtures preceptorship and mentorship in nursing. *Presented by Peggy Martens RN BN MN, Consultant, Nursing Practice*

**Wednesday, October 1, 2008**

### Legal Risks in Nursing

Guest Speaker: Ethyllynn Phillips RN BA LLB, Professional Liability Officer, Canadian Nurses Protective Society. Further details will be posted on the CRNM website. Stay tuned for details.

**Wednesday, November 5, 2008**

### The Code of Ethics for Registered Nurses (CNA, 2008)

The Canadian Nurses Association's (CNA) Code of Ethics for Registered Nurses is a statement of the ethical values of nurses and of nurses' commitments to persons with healthcare needs and persons receiving care. It is intended for nurses in all contexts and domains of nursing practice at all levels of decision making. It is developed by nurses for nurses and can assist nurses in practicing ethically and working through ethical challenges that arise in their practice with individuals, families, communities and public health systems. The CNA Code of Ethics has been revised and was launched at the CNA Biennial Convention in Ottawa in June 2008. Come and learn about the changes to the Code of Ethics and how it may be applied to your practice setting. *Presented by Joanne Winsor RN BN MN, Consultant, Nursing Practice*

### Registration Information

All sessions take place from 1300 - 1430 hours in the CRNM boardroom, 890 Pembina Hwy. There is no cost to register. Please register at least one week in advance by contacting Melva Nordquist, Administrative Coordinator for Nursing Practice by email at [mnordquist@crnm.mb.ca](mailto:mnordquist@crnm.mb.ca) or call toll free in Manitoba (800) 665-2027 ext. 235 or in Winnipeg 774-3477 Ext. 235. If you live outside of Winnipeg you can register to join us via telephone. Education materials can be emailed to you ahead of time.



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### Next Employer Bulletin

If you have a suggestion for a topic area you think would be beneficial to employers or if you have comments or questions about this issue please contact Glenn Hildebrand, Director of Communications and Government Relations, either by phone at (204) 784-5182 or email [ghildebrand@crnm.mb.ca](mailto:ghildebrand@crnm.mb.ca) Our goal is to provide timely, relevant information to employers about issues within the College's mandate. Your suggestions and feedback help us create the best product possible.